



## **HEALTH AND SAFETY POLICY**

**NAG 5**

To be read in conjunction with the Long Bay College:

- Respectful School Policy
- Information Communication Technology (ICT) Policy
- Education Outside the Classroom Policy
- Trespass Policy
- Images Policy
- Emergency Plan
- Health and Safety Manual
- Role description of School Laboratory Exempt Manager

### **PURPOSE:**

The Board of Trustees is committed to ensuring the health and safety, as far as is reasonably practicable, of all workers, students, visitors and contractors by complying with relevant health and safety legislation (Health and Safety at Work Act of 2015), regulations, New Zealand standards, and approved codes of practice.

We will achieve this through:

- making health and safety a key part of our role
- working with our workers to improve the health and safety system at our school
- doing everything reasonably practicable to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training everyone about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and sub-contractors working at the school operate in a safe manner.

All workers are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, rules, procedures and safe ways of working
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and near misses
- helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the work place tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment as and when required to minimise your exposure to workplace hazards.

## Others in the workplace

All others in the workplace including students and visitors are encouraged to:

- follow all instructions, rules and procedures while in the school grounds
- report all injuries, incidents and near misses to their teacher or other staff members
- wear protective clothing and equipment as and when required to minimise your exposure to hazards while learning

Students are provided with basic health and safety rules, information and training and are encouraged to engage in positive health and safety practices.

Health and safety is everyone's responsibility.

This policy is intended to be consistent with the requirements of the Privacy Act, 2020.

<b>New/Reviewed</b>	<b>Tabled</b>	<b>Adopted</b>	<b>Signed</b>
25/10/95	28/11/95	12/12/95	By Prue Cruickshank, Board Sub Committee Chairperson
4/97, 5/97	26/5/97	3/6/97	By Joan Titman, Board Chairperson
6/99	11/99	7/12/99	By Joan Titman, Board Chairperson
2/03, 1/4/03,	3/6/03	3/6/03	By Andrew Stewart, Board Chairperson
Amendments to May 2007 Sub Committee meeting	22 May 2007	3/7/07	By Richard Griffin, Board Chairperson
Under review 21/7/09, amendments to Sub Committee 15/9/09	6/10/09	3/11/09	By Richard Griffin, Board Chairperson
15/11/11	6/3/12	3/4/12	By Rob Gosling, Board Chairperson
19/5/15	4/8/15	1/9/15	By Robyn van der Sande, Board Chairperson
September 2018	16/10/18	16/10/18	By Kevin de Jong, Board Chairperson
October 2021	19/10/21	16/11/2021	By Kevin de Jong, Board Chairperson