



Be supported
Be inspired
Be our future



LONG BAY COLLEGE
Care, create, excel



Kia Ora Welcome

At Long Bay College, our educational philosophy is grounded in both care and challenge. We nurture a strong sense of belonging while encouraging students to think critically, creatively and independently, equipping them for the exciting challenges that lie ahead.

Care, Create, Excel

Haere Mai ki Long Bay College: A Place to Thrive

At Long Bay College, we believe that for students to truly succeed, they must feel safe, valued and connected. It is about creating a sense of belonging that empowers our learners to become an integral part of the school, where *ko te kura te kāinga, ko te kāinga te kura* – the school is home, and home is the school.

Our philosophy is built on the idea that we are a family, not a business or an assembly line. We are a school with heart, where care, respect and support sit at the centre of everything we do. This strong, deliberate culture of care provides the foundation for success, enabling our students to aim high and achieve at the highest levels, both academically and beyond.

We are guided by four key values, nominated by our community, which underpin every aspect of school life: Respect, Care, Community and Creativity. These values shape our expectations, our teaching and our relationships, ensuring that every student is both supported and challenged to reach their full potential.

Academic Excellence and Beyond

Long Bay College is increasingly recognised as a school of outstanding academic performance. We offer a broad and intellectually demanding curriculum designed to foster curiosity, deep thinking and a genuine love of learning. Our expert teachers combine strong subject knowledge with evidence-informed practice, creating classrooms where students are challenged to think critically, engage deeply and excel.

Our results reflect this focus. We are achieving record University Entrance rates and Excellence Endorsement rates, with student achievement consistently well above national benchmarks. At the highest level, our students are competing with the very best in the country. Last year, Long Bay College students gained 85 NZQA Scholarships, including three Top in Subject awards and a prestigious Top Scholar Award.

This success is the result of a clear and intentional focus on academic rigour, high expectations and quality teaching. It is also increasingly recognised beyond the school, with Long Bay College finalists in two New Zealand Education Excellence Awards: Excellence in Quality Teaching and Instruction, and Excellence in Raising Student Achievement.

We are proud to be the home of researchED New Zealand, now one of the country's largest teaching and learning conferences. Hosting researchED reflects our commitment to leading-edge practice and our role as a school that not only achieves excellent outcomes, but one that contributes to the wider educational community.

Whether students are aspiring to competitive university pathways, vocational excellence or diverse future careers, Long Bay College provides the knowledge, skills and habits of mind required to succeed in a demanding and rapidly changing world.

Endless Opportunities for Growth

Our commitment to success extends well beyond the classroom. Long Bay College offers a rich and diverse range of curricular and extracurricular opportunities, allowing every student to discover and develop their passions. From high-performing sports programmes and thriving cultural groups to leadership opportunities and community service, there is something for everyone to engage in and excel at.

Join Our Community

At Long Bay College, we are more than a school. We are a high-performing, inclusive community that nurtures wellbeing while striving for excellence in all that we do. We invite you to join us and experience a school where your child will be supported, challenged and inspired to achieve their very best.

CJ Healey, Principal





Culture of Care

Transitioning from intermediate to secondary school is a significant milestone in the life of any young person and their family. Navigating the teenage years with the aim of becoming a self-aware, confident and resilient young adult requires a great deal of effort underpinned by a nurturing culture and a network of capable and caring adults. Long Bay College provides a dedicated team who our students and their family members can reach out to.

'Atawhai' is Te Reo Māori for 'Kindness'

Students attend weekly Atawhai sessions, which offer an important space outside the curriculum, where students are supported, guided, and mentored to ensure their unique talents are maximised, and their college experience is one of positivity and growth. Atawhai helps to ensure our students understand why their participation is so important, how they can make a difference and where they can find their sense of purpose. Atawhai is a unique and integral part of our College's extraordinary culture of care.

Māori and Pasifika

We have a committed team who support our Māori and Pasifika students to thrive at Long Bay College. Te Manawanui is our junior mentoring programme to support ākonga towards gaining University Entrance. We encourage our whānau/aiga/fāмили to be involved. Our Māori and Pasifika Whānau Hui is led by parents with at least one hui each term to support school events.

Atawhai Leader

The Atawhai Leader is a significant adult who will support and guide students through their Long Bay College journey. They are an important first point of contact and guide for students and their family members addressing all aspects of school life.

Year Level Deans

Dedicated Deans ensure students benefit from their college experience through academic management and positive social interactions with peers.

Deputy Principals

Senior Leaders work with students, staff and the wider community to provide an environment that supports the changing needs of our school.

Careers Team

The team offers recommendations for course planning, career and employment information, work and Gateway placements, and more.

Learning Support

The team is committed to the academic and social success of students who may need extra support due to learning or health needs. Through Learning Support, a range of outside agencies and specialists may also assist students.

Wellbeing Team

We have a team who are here to support the students and staff in a dedicated area of the school. Alongside our Atawhai Leaders and Deans, the Wellbeing Team provide a more specialised scaffold around our students' health and wellbeing.

Guidance Team

Four Guidance Counsellors are available for students to confidentially discuss any issues they may need assistance with resolving.

Youth Worker

Our Youth Worker is available on-site at the College, offering students a listening ear and a space to support and connect. Our Youth Worker helps provide students with the tools required to work through any concerns in a positive and fun way.

School Nurse and Medical Assistant

Our School Nurse and Medical Assistant are on site every day for first aid treatment, illness and injury management, medication management and assistance with health issues and anxiety.

Physiotherapist

The Physiotherapist is available daily for the provision of on-site physiotherapy treatment for those students who have an ACC injury claim.

Student Centre

The friendly staff is always ready to assist students with any enquiries or concerns they may have and provide direction about uniform requirements, absences, late passes, lost property and more.



Exceptional Learning

Real-life Learning

Learning not only happens within the classroom. We teach creatively, bringing learning to life. Long Bay College students enjoy trips, including international educational travel, industry visits, events, camps, seminars, lectures, performances, exhibitions and competitions.

Support for Personal Goals

At Long Bay College, we have outstanding scholars, musicians, dancers, athletes and others who may require support to hone a specialist skill. We can help students achieve their goals by developing a personalised course programme.

A research-informed school

The College is a beacon school for research-informed practice. We are proud to be the host school for researchED New Zealand, an event that brings together leading educational researchers and teachers from across New Zealand, Australia and further afield to share their expertise. Our commitment to high-quality teaching and strong student achievement was recognised by the Ministry of Education in 2026.

Experienced Teachers

Our teachers come from all over the world with many bringing valuable industry experience to their subjects. They are passionate, talented and highly skilled at engaging with our students in their subject matter, making every learning moment count.

Teaching and learning at the College is developed around the researched practice of “Principles of Exceptional Learning.” Our staff regularly engage with proven and innovative Professional Learning and Development (PLD) to support our teaching practice. To find out more about the Principles of Exceptional Learning please turn to page 8.

Dedicated to our students’ successes inside the classroom, our teachers also give their time to support students in a wide variety of extracurricular activities. The school is proud to offer a large variety of activities for the students to get involved in. Take a look at our list of opportunities on page 13.

Beginning Secondary School Study

In Years 9 and 10, Long Bay College’s junior programmes offer students broad and balanced opportunities for learning within the New Zealand Curriculum while also providing opportunities for acceleration and extension. Our junior school programmes are designed to be introductory, allowing our students to build a solid foundation and setting them up for success as they move through secondary school levels.

Core Junior Subjects

- English
- Maths
- Science
- Social Science
- Health and Physical Education
- Technology

All Year 9 students complete a core Technology module ahead of specialist study one of: Digital Technology, Materials and Processing or Spatial and Product Design. In addition, Year 9 students can choose two subjects from Arts and Languages, each running for a semester.

“ Long Bay College is a place built on community. The teachers and staff care and are here to support every student on their journey and personal development.”

– Lucia, Year 11



Academic Excellence

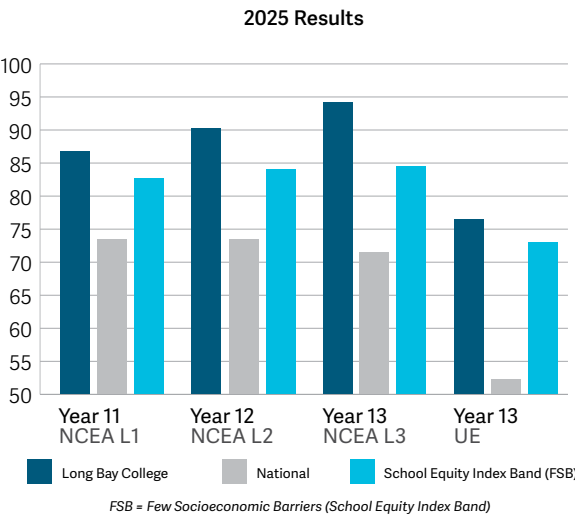
90% NCEA Level 2

95% NCEA Level 3

Academic Achievement

Long Bay College enjoys and has earned its reputation of academic strength, with our results amongst New Zealand's best.

Our students' overall academic achievements significantly outperform the national average, and those schools of similar socio-economic standing. The chart below shows our combined overall achievement in National Certificate of Education (NCEA) for 2025 as well as our School Equity Index Band for comparison.



Top Scholars

We are immensely proud of our strong academic results at the highest levels in NCEA, and NZQA Scholarship. In 2025 we gained a record-high number of NZQA Scholarships, with 85 scholarships achieved across 21 subjects. This included 8 outstanding scholarships, three of which were Top Scholar awards, where the student was the overall top performer in that subject nation-wide. We also had one student achieve a Premier Scholar award, sitting as one of only 13 students nationwide who had achieved this most prestigious award.

These results place our students amongst the very best in New Zealand. These results demonstrate the diversity of our expertise and teaching excellence across all academic faculties.

Aspiring Scholars

We are delighted to offer a specialist enrichment programme for junior students who excel academically and wish to work towards a strong base for their senior academic studies.

Students wishing to be considered for a place in this programme must attend the testing opportunity on the 8th of August, completing the sign-up process on our school website. This will be live from the 26th of June.

Students selected for the programme are accelerated in their learning across their core junior curriculum classes, with classes adapted to extend and engage them through their junior years. They are expected to maintain high academic and pastoral standards during their time in the programme.

NZQA Senior Scholarship Classes

Dedicated specialist scholarship classes for Level 3 students are available in selected subject areas. These are designed to support student achievement of New Zealand's most prestigious academic award.

Acceleration supports

For junior students who have been identified as requiring support in Literacy and Numeracy, we offer additional support during the year. Entrance into these supports considered as part of enrolment and literacy and numeracy testing during Year 9 and 10.

Support at all Levels

Learning Support provides assistance for students finding the regular classroom environment challenging due to learning or health needs. The team works with a range of outside agencies and specialists to help students realise their potential both academically and socially.

Principles of Exceptional Learning

The Long Bay College Principles of Exceptional Learning guide our approach to classroom practice. The science of learning is well-established at Long Bay College. Our principles are research backed, reflective of our school's values, and aim to ensure that all of our learners receive exceptional learning opportunities.

TIKANGA

Our living classroom culture for learning.

Tikanga is about creating a caring classroom environment, where students are known as individuals and positive, high expectation relationships for learning are established.



"Here at Long Bay College, I've played sport through the years. Sport is where my passion meets competition, and at Long Bay, I've developed as an athlete through training, teamwork, and game day."

– Shyne Chapman, Year 10

AKO

Know the student, know what to teach, know how to teach it. Know it has been learnt.

Ako is about knowing the needs of our students and what their next steps are in their learning.

We aim to ensure we provide exceptional lessons by being experts in what we teach and how we teach it.



"LBC has helped me grow so much – not just academically, but also in my confidence. The teachers are incredibly supportive, and there's always something exciting happening."

– Hunter Pou, Year 10

MAHARA

Teaching for memory – learning is a change in memory. Teaching supports that change.

For our students to achieve success, they must be able to use what they have learnt. Our principle of Mahara is about supporting students to be able to recall their learning beyond the lesson.



"Being part of LBC has been an incredible experience. I've found confidence, support, and a community that encourages me to aim high. Each day brings something new to look forward to."

– Joanna Kim, Year 12

An Extensive Curriculum

Long Bay College proudly offers a comprehensive and innovative, knowledge rich curriculum. It reflects the diverse needs of our learners and delivers future focused outcomes. Students study subjects from across the refreshed New Zealand Curriculum. They are encouraged to find their strengths and passions, to hone their skills, to be ambitious and more importantly become future ready.

Commerce

Accounting
Business Studies
Commerce
Economics

English

English
English Extension
Scholarship English
Senior Literacy
Media Studies

Health and Physical Education

Early Childhood Education
Fitness Studies
Health
Physical Education
Scholarship Health and Physical Education

English for Academic Purposes and Languages

Chinese
English for Academic Foundation
English for Academic Purposes
Te Reo Māori

Mathematics

Calculus
Scholarship Calculus
Mathematics
Mathematics Enrichment
Senior Numeracy
Statistics
Scholarship Statistics

Performing Arts

Dance
Drama
Music

Social Sciences

Classical Studies
Geography
History
Scholarship History
Psychology
Scholarship Psychology
Social Sciences
Sociology
Tourism

Science

Biology
Scholarship Biology
Chemistry
Scholarship Chemistry
Earth and Space Science
Physics
Scholarship Physics
Science

Technology

Design and Visual Communication
Digital Technologies
Engineering
Food Technology
Hard Materials
Hospitality
Wood Technology

Visual Arts

Art
Art History
Design
Digital Art
Painting
Photography

Being involved in the co-curricular and extra-curricular activities this school offers is a truly positive and motivating experience.

– Sian, Year 13



School Spirit

We are proud to foster a learning environment based on our core values of Care, Respect, Creativity and Community.

A Cultural Perspective

“Ahakoa nō hea koe, he tangata tonu tātou.”

No matter where you come from, we are all people.

Long Bay College is rich in cultural diversity, from our tangata whenua (Māori) to the 75 other ethnicities who share our community.

The importance of building cross-cultural connections has never been greater. Exposure to cultural diversity through our daily connections, Atawhai sessions, class activities, events such as our Cultural Festival Day, overseas travel experiences and more, are where our students learn the perspectives, knowledge and skills needed to live and work in today's interconnected world.

Encouraging Tomorrow's Leaders

Every one of our students has the potential and capacity for leadership. We provide opportunities

to lead through a range of clubs and committees at junior and senior level.

Our leadership structure allows students to impact school culture in proactive ways, work across a range of portfolio areas, engage with members of the Senior Leadership Team and influence core decision making.

Student leaders organise key events for the school which provides them with experiences and opportunities to collaborate and develop their leadership skills.

Thanks to Long Bay College, I've learned how to put myself out there and truly thrive.

– Tanith, Year 11

Honouring Success

We celebrate student effort in extracurricular clubs and activities with achievable rewards. We believe that being proud of yourself and your achievements is paramount in developing confidence and a strong sense of self. Junior and senior students earn points towards College badges that are awarded at four levels and across six areas; Arts, Community, Innovation, Academic, Sport and Leadership. Our students wear their badges with pride.

The College has five houses that students and staff belong to, fostering pride and camaraderie among house teammates. The houses are each named after native birds of New Zealand; Takahē, Tīeke, Tara-Iti, Kea and Kōkako. We have a range of fun House events planned each term that relate to our core values as well as to Sports, the Arts, Innovation and Academia. These events promote healthy competition and collaboration between House members.

School Pride

Students at Long Bay College have the chance to experience and share so many amazing, fun and exciting events during their five years at our school. These activities and events will be remembered for the rest of their lives.

From a very colourful Athletics Day, Relay for Life, themed non-uniform days, Cultural Festival, Talent Quest, the Senior Ball, camps and more, students are invited to be part of it all. In doing so, they will celebrate the spirit of Long Bay College.

Keep an eye out for Ray from the Bay – our biggest supporter!





Get Involved

There are so many exciting extracurricular opportunities at Long Bay College and students are encouraged to take full advantage of these, starting from Year 9.

We believe age is no barrier to commitment, energy or skill so we proudly give students at all levels the chance to shine.

Art and Innovation

Knitting and Crochet Club
TOI - Showquest Wearable Arts
Art Club
Digital Art Club
Entrepreneurs Club
Robotics
School Photographers

Games and Entertainment

Dungeons and Dragons Club
Chess Club

Subject Enrichment

Science Fair Club
Maths Club

Community

Crafts and Wellness Club
Ignite Christian Group
Long Bay Cares/Kindness Club
Rainbow Club
L2S (Letters to Strangers)
Book Club

Sustainability and Social Action

Ecolution Garden Club
LBC UNICEF
Student Volunteer Army
Debate Club

Culture and Language

Kapa Haka
South African Club
Dragon and Lion Dance
NZ Sign Language Club
Chinese Club

Spanish Club

Korean Club

Korean Sogo (Drum) Dance

SLANZA Readers

Performing Arts - Music

Concert Band

Big Band

Rock Bands

LBC Chorale

Stella Voce

String Ensemble

Silver Voices - Flute Choir

Instrumental tuition

Performing Arts Drama

Tech Crew

Drama Club

Junior Drama Company

SGCNZ Shakespeare Company

Improv Company

School Production

Shakespeare Company

Performing Arts Dance

Showquest

Hip Hop Crew

Contemporary Company

Jazz Company

Sport

Athletics

Badminton

Basketball

Cricket

Cross Country

Curling

Cycling

Equestrian

Football

Futsal

Golf

Gym Sports

Hockey

Multisport

Netball

Orienteering

Rugby

Rugby 7s

Snow Sports

Softball

Swimming

Tennis

Touch

Volleyball – Beach

Volleyball – Indoor

Water Polo

Crossfit

Leadership

Art Mentors

BOT Representative

Coaching

Cultural Council

Duke of Edinburgh

House Prefects

Junior Council

Librarians

Prefect Portfolios

Senior Council

Sports Council

Sustainability Council

Cultural Council

Te Waha Wai

Tutoring

Peer Support



Performing Arts

Long Bay College takes great pride in its tradition of excellence in the Performing Arts. Our College is a vibrant, creative hub where aspiring musicians, actors, dancers, and performers thrive, developing their talents through both the curriculum and a wide range of extracurricular opportunities. Students are encouraged to pursue their passions with the support of highly trained specialist staff and purpose-built facilities. The Arts empower students to communicate in diverse ways – through music, body language, and movement – while building confidence and self-expression. Whether in the classroom or on stage, we equip our students to express their ideas clearly and stand strong in their values.

Performance Opportunities

We offer students a variety of performance occasions to represent the College, whether students are at the highest skill level or are simply beginners. These include school, community, regional and national based concerts, performances, competitions and events throughout the year.

For more information about our wide range of Arts activities, please see our website:

www.longbaycollege.com

Dance

Dance is a kinesthetic and fun way of learning. Through curriculum and a wide range of extracurricular groups, various skills will be learned and developed such as teamwork, creativity, techniques, devices, elements and confidence. Students have various performance opportunities given to them to express themselves through class work, competitions and shows throughout the year.

Drama

Extracurricular groups in Drama are ever growing and cover a vast array of genres throughout the year. We have a mixture of junior and senior groups, and the school musical brings everyone together. Joining any number of these groups, students have the chance to escape to another time and place and explore a wide range of characters and settings. There are many opportunities to perform

to audiences, to showcase talent and creativity whilst also learning all about techniques, elements, conventions and technologies.

Music and Itinerant Programme

Long Bay College Music Department endeavours to provide students with a variety of extracurricular opportunities to enrich and support musical development across the school. Some of our extracurricular ensembles include Concert Band, Big Band, Jazz Combo, String Orchestra, Chorale and Stella Voce. Each of our groups provide a platform where students learn about the fundamentals of being a musician in an ensemble as well as many opportunities to perform in both a school setting and in competitions and festivals around Auckland.

Long Bay College has an expert team of specialist instrument teachers who cover a wide range of instruments. All students are welcome to enrol for individual or group instrumental lesson. Sign-ups happen at the start of Term 1.

There are many extracurricular music groups for students to join, please see page 13.



The Performing Arts at Long Bay is a place where I can confidently say I belong. It's an encouraging space that has given me a voice, unlocked so many doors for my future, and truly shaped who I am today.

– Carla, Year 13





Sport

Do you love sport? So do we. Many of our students play in teams or compete individually for Long Bay College, and we encourage involvement from day one. Beyond health and wellbeing, sport builds connection, pride, confidence and resilience.

From Rugby and Netball to Curling and Orienteering, our wide range of codes and levels lets every student find the activity that best suits them. We are well represented at regional and national events, and students also represent North Harbour, Auckland and New Zealand, supported by professional coaches, staff, parent volunteers and great facilities.

For high-performing athletes, our new LBC Sports Academies programme partners with local sporting organisations to deliver age-appropriate coaching aligned with international best practice. Students develop technical skill alongside the commitment, discipline and professionalism competitive sport demands. After early success in football, the Academy will expand into further codes.



CrossFit LBC

Long Bay College is proud to be one of only three schools in New Zealand to become an officially registered CrossFit affiliate, joining a worldwide network recognised for excellence in fitness, wellbeing, and community.

CrossFit LBC is much more than lifting weights or completing workouts. It is about building resilience, confidence, and a sense of belonging. Every session presents new challenges, encouraging students to push beyond their comfort zones while being supported by teammates, coaches, and peers. Shared experiences foster motivation, accountability, and a positive culture where everyone is encouraged to succeed.

The CrossFit LBC facility supports athletes preparing for competition throughout the year, while also providing strength and conditioning programmes for many of our sports teams. It plays an important role in injury rehabilitation, helping students recover safely and return to the activities they love.

Whether preparing for competition, improving sporting performance, recovering from injury, or simply becoming a healthier and more confident version of themselves, CrossFit LBC provides the environment for our students and staff to thrive.

You can find out more about sporting opportunities on page 13 and on our website:

www.longbaycollege.com





International

At Long Bay College, we value the diversity that international students bring and the opportunity to learn together. We are proud of our multicultural community and our positive, inclusive environment.

We have a passion for supporting all our students and we provide a level of care and commitment that ensures our international students feel at home. Helping students achieve their goals is at the heart of what we do, whether it's to improve their English, experience a different culture or develop their academic pathway. We get to know our students well and work closely with them to make sure that they have access to a wide range of academic choices and that their time with us is a success.

Students are encouraged to travel and explore New Zealand, with many joining organised trips and our International Outdoor Education programme. This is a great way to experience New Zealand's breath-taking landscapes and exciting cultural and leisure opportunities.

Being a student at LBC has been an incredible experience! I've had the chance to embrace Kiwi culture, make amazing new friends, and take part in so many fun activities. It's truly the perfect school for my exchange year – an unforgettable chapter of my life.



– Talila Rebecca Voltz, Year 13

Serving Others

Nurturing well-rounded, socially responsible young people is crucial for developing a collaborative, community culture. At Long Bay College, there are a variety of opportunities for students to practise philanthropy, altruism and enhance community spirit. Students enjoy our Sustainability Action Group, Long Bay Cares Club, Ignite Christian Group and more. We are proud of the results our student activities have achieved in the community, both locally and at an international level, from Relay for Life, supporting the Cancer Society, to supporting Mental Health through Pink Shirt Day.

The Student Volunteer Army made its debut at Long Bay College in 2024, and within a month became the biggest club in the school. Large-scale events are run

every term, with highlights including Long Bay Park cleanups and the exciting new Youth Volunteer Week. This is a week long service that ranges from organising the library and water blasting to knitting blankets for those in need. The Student Volunteer Army at Long Bay College is a vibrant community, dedicated to helping out wherever possible.



Enrolment Information

Zoning

Students who live within Long Bay College zone are entitled to a place at the college. We also welcome applications from out of zone students. Please visit our website for all zoning and enrolment details.

www.longbaycollege.com

Get to know us

We invite you to learn more about our school:

- Attend our open evenings
- Book a spot on a school tour by visiting our website: www.longbaycollege.com/enrolment.

Open Evening

Our open evening is a great opportunity for you to get to know our school, our educators and our students. There are guided tours operating throughout the evening and presentations in the auditorium. Please join us on Wednesday, July 22nd from 5pm-8pm for a welcoming and fabulous evening hosted by Long Bay College.

Year 8 Day

We will be welcoming Year 8 students to our annual open day on Friday, July 31st. This is an important day and part of the successful transition of our students from Intermediate to College.

Aspiring Scholar Entrance Testing

Saturday, August 8th

School Tours

See Long Bay College in action during a school tour, guided by one of the school's Senior Leadership Team members. It is a great opportunity to get to know the school and ask questions.

Booking a Tour

Tours start at 9am on the following dates:

- Tuesday, August 4th
- Monday, August 10th
- Friday, August 14th
- Monday, August 17th
- Tuesday, August 25th

For further information visit:

www.longbaycollege.com/enrolment

In Zone Interviews

- Tuesday, August 11th
- Thursday, August 20th
- Wednesday, September 2nd
- Thursday, October 15th

Out of Zone Interviews

Enrolment interviews for Out of Zone applications that are offered a place from the ballot.

- Tuesday, September 22nd

Out of Zone Applications

- The deadline for applications is 4pm on Wednesday, September 2nd, 2026.
- The ballot for Out of Zone places in 2026 will be held on Wednesday, September 9th, 2026.

Applications received after the deadline will not be eligible for the ballot and instead will go on a waiting list.

Visit us Online

- www.longbaycollege.com
- www.facebook.com/LongBayCollege
- www.facebook.com/LongBayCollegeSport
- [@LongBayCollege](https://www.instagram.com/LongBayCollege)

Begin the Journey

Over the next five years, our students embark on a journey of self-discovery to find out more about who they are. It is an exciting, transformative, and productively challenging time. At Long Bay College, we create a safe and secure environment where our students can proudly grow, emerging as confident adults. Every student has the capacity to surprise themselves and exceed their own expectations.

Helping our students to unlock their abilities, to build their unique character and achieve their greatest potential is enormously rewarding and exciting. It is why we are here.



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